Job Description: Mid-Level Developer
(Competitive Salary, bonus, enhanced benefits - including discounted gym membership and more)

Profusion is a leading provider of data and marketing services, ranging from consultancy advice, through to the creation and execution of innovation projects and marketing campaigns. We specialise in helping retailers, FMCGs, SMEs and financial services business to grow using the power of data science.

We have a fantastic opportunity for someone to join our team as a Mid-Level Developer working across the commercial business. This role is central to the organisation, driving delivery of our growth objectives. Reporting to the CTO, you will join a strong in-house development team and will be an instrumental part of the delivery of projects to our clients.

We are currently looking for an outstanding and ambitious full stack web developer (HTML, node, JavaScript and Python) with good understanding of React and AWS spanning across multiple industries.

The Developer will work on both external and internal projects with different clients from the finance and retail sectors and also our internal stake holders.

You will have great potential for personal and career development, learn from and share knowledge with a range of talented, highly skilled and an internationally diverse team of colleagues while embarking on an exciting journey with a pioneering, fast-growing company situated at the heart of London's Tech City.

Key responsibilities

This is a team-based role, based in London, where the project work is varied and shared amongst other developers so you will not just be focused on one part of the process, so being able to see the big picture and work collaboratively is critical.

- Lead the entire web development life cycle right from concept stage to delivery
- Convey effectively with all task progress, evaluations, suggestions, schedules along with technical and process issues
- Coordinate with co-developers and keeps project manager well informed of the status of development effort and serves as liaison between development staff and project manager
- Collaborate with the User Experience (UX) team
- Deployment of projects and supporting the Dev-ops process to deploy projects on different environments
- Keep abreast of new trends and best practices in web development

Personal Specification: Knowledge, Experience and Skills

We are looking for a candidate with excellent in-depth, practical hands-on commercial experience in Web Development, who has attained a graduate degree in computing, or relevant industry experience.

The primary responsibility will be building a prototype using Django/Jinja/Flask framework and templates, including front-end components. You will work with the Product, UX team, QA team and others to plan, design, develop, execute, and report on UI development activities.

Knowledge & Experience

- Experience with javascript / node
- Experience with react
- Experience with Python
- Experience of Django/ Jinja / Flask
- Proven experience with Front End Development (HTML5, CSS3, JavaScript)
- Experience with AWS Serverless lambda functions deployed with serverless.js
- Strong experience writing documentation and building unit tests
- The ability to work independently on a new tool according to detailed specification and design
- Experience with CI/CD pipeline and tools
- Experience working in a Scrum/Agile environment
- Proficient understanding of code versioning tools (Git)
- Experience on large-scale projects involving complex datasets

Personal skills and competencies

- Strong problem-solving skills, willingness to take ownership, and enthusiasm in the face of technical challenges
- Strong project management and organisational skills, with the ability to prioritise and meet deadlines in a calm and effective way
- Excellent interpersonal skills and the ability to work in a team environment
- Strong communication skills, with the ability to support client meetings
- Client focused, with the ability to interpret and understand client needs and deliver results
- A proactive approach and the ability to be self-managing and innovative.

PLEASE NOTE:

Due to the nature of some of our clients, the successful candidate must be able to achieve the appropriate level of Security Clearance, which for this role is SC Level.

To enable meaningful checks to be carried out, you will need to have lived in the UK for a sufficient period of time. To undergo an SC Level vetting process, you must normally have resided in the UK for a minimum of 3 out of the last 5 years.

How to apply

If you are passionate about a career in software development and you meet the requirements above, please email your CV with a cover letter (no more than 2 sides of A4) outlining why you would be ideal for the role to: people@profusion.com (Closing date for applications is Sunday the 2nd May 2021

Please note that the role is based in London and there will be a need to have regular days in the office, with some flexibility for home working.

Please note that because of the high number of applications we typically receive, it is not possible to answer everyone in person, successful candidates will hear from us within 2 weeks of the closing date.